

CREWE COMMUNITY COHESION PROJECT 2016/17 - ACTION PLAN
Updated 06.01.2017

KEY MEASURES

Better understanding of our communities and cultures
Community Engagement and Capacity Building
Equality of service delivery by the Council and partners
Strengthening the role of voluntary, community and faith sector organisations
Managing diversity and tackling racism and hate crime
Newly arrived/ newly settled, integrating into local communities
Citizenship and Cultural identities
Improving communication

PROJECT MANAGEMENT				PROGRESS 2017							ACTION UPDATES January 2017
OBJECTIVE	REQUIRED ACTIONS	LEAD	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	COMMENTS
Community Cohesion Steering Group	Establish calendar of monthly meetings to oversee and monitor project progress	KH/SAC		19.01.17		16.03.17		18.11.17			Meetings also scheduled 20.07.17 and 21.09.17. All between 3.30pm and 5pm and at Sir William Stanier School. DC to invite Head at Ruskin to Steering Group meetings, plus representative from the Faith Sector.
Utilise learning and connections from previous migrant project outcomes	Make contact with previous project staff /volunteers. Arrange a 2 hour workshop with clear agenda and outcomes	KK/SAC									Contact established and meeting to be held to discuss further. KK has met with Agata Wojtunik - and meeting again to review previous project actions and potentially adapt for new actions.
Fund Raising	Research funding streams, develop and submit funding bids to create sustainable activities			Will meet to discuss and take proposal to steering group meeting							Ongoing task. Controlling Migration Fund has potential for rough sleeping/rogue landlord initiative and english language support
Better understanding of our communities and cultures				2017							
OBJECTIVE	REQUIRED ACTIONS	LEAD	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	COMMENTS
Establish accurate levels of migrants living and working in Crewe	Scoping exercise to include revisit of data received from schools working group. Full community assessment carried out. Devise pro-forma to capture information in a structured way	KK /RS									Multi Cultural Forum have received brief to inform work. Will look to start mapping process after the launch of the Forum in November. DC/MK will chase up to determine action and commission work as partners keen to engage.
Managing diversity and tackling racism and hate crime				2017							
OBJECTIVE	REQUIRED ACTIONS	LEAD	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	COMMENTS
Increase migrant participation in sport and maximise opportunities to engage through sport	Work with Football Association to extend access to U16's teams to young migrants, and develop a new programme for over 16's as part of campaign to increase adult participation. Includes potential to train as football coaches and referees.	KK									Initial project with FA has now concluded. Will be reviewed and potential to engage with East Timor community at their regular Saturday sessions to be developed
	Develop and introduce Panna Football	Police									Panna has arrived. Now with the Police and Sgt Wilcox testing on 6th Dec. Working up a system so that other agencies can book out to use as Police will only use summer holidays and evenings.
Ensure GP practices have support to deal with non English speakers	Seek a Community Connector Role for GP Practices	DC/SAC									SAC/DC need to revisit business case and pursue funding opportunities for full-time project worker. In meantime potential volunteer connectors have been identified. Need to review with GP Practices Manager to understand expectations. As this develops could put a business case together for funding.
Hate Crime Training for Front Line staff and volunteers	Explore the potential to fund and run Hate Crime Training session for staff	InspKW/DC/KK									Need to review in line with wider Hate Crime training now available to VCF sector. DC to speak with Lindsey Chamberlain to discuss sessions specifically for schools. Community Connectors have been advised of dates.
Citizenship and Cultural identities				2017							
OBJECTIVE	REQUIRED ACTIONS	LEAD	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	COMMENTS
Ruskin School	Issues with school cohort - 20 plus Slovakian families (plus Polish families). Slovakian cultural issues, 14 + smoking drinking etc.	DC									Slovakian TA appointed. Headteacher wants to engage with Team to work with community. SAC and DC to meet with Ella Brett at Ruskin. LA school and under pressure to take pupils from academies.
TRUST	Roll out resource pack contact schools not at launch conference. Establish working group for Cultural event in July	MK/KK KK				Trust week events in schools, Love Crewe				Cultural Event	To showcase Schools art and performances from Love Crewe week, include food, sports arts etc. Use Moss Square, Lifestyle Centre, Christ Church Memorial Square

Community Cohesion Schools Working Group established	Regular meetings held with reps from schools. Citizenship actions to be agreed and carried out	Rebecca Stubbs - Sir William Stanier School	Meeting on 7th to update and will report to meeting on 19th January		Anne Frank Exhibition in SWS School with trained ambassadors within the school - to host visits by other schools						Require an update on progress. Communication between schools needs improving to ensure that Heads have information about Schools Group. SKIES Group to sit on MAAG Group to pick up issues. Need to improve communication levels to ensure that right people are engaging at MAAG levels and elsewhere and issues addressed.
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Newly arrived/ newly settled, integrating into local communities				2017							
OBJECTIVE	REQUIRED ACTIONS	LEAD	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	COMMENTS
UASC/ Refugee Families	Support for partners, signposting to community services and direct involvement	MK/KK									MK has met with key individuals to provide support and will attend fortnightly co-ordination meetings. MK/K will support wider work within local communities as UASC and families are placed. Full update at steering group meeting on 19th Jan. MK to speak with Susie Clark re ASB and liaise with Police.
Provide advice and support to migrant communities	Develop regular drop-in sessions in suitable locations	Hope Church Central									Running fortnightly volunteer sessions with Police from Polish Shops on a Saturday morning. Need to develop support and service delivery on dealing with emergencies or problems of destitution e.g. loss of employment, housing. Environmental Health dealing with death of Polish homeless gentleman - CEC burying individual. Issues with sleeping rough outside Bredon House.
Crewe Community Connectors Project	Recruitment of Connectors to include 2 health/GP specific roles	KK/DC									Recruitment of connectors going well - 10 identified so far. Personal profiles to be completed by each to obtain information.
Community Connectors Training Programme	Devise and implement a comprehensive training programme to meet the needs of volunteers			Training programme commences 14.1.17							MK and KK have agreed the programme. This will consist of at least 5 mandatory elements, supported by 2 from an optional suite, that will be delivered on a weekly basis.
Improve the health of migrant communities	Public Health revisiting TB campaign	Public Health/KK/DC									Proposing to engage at regular Saturday football sessions for East Timorese
Sexual Health within communities	Work with Public Health to scope out issues and need, identify actions to address	Public Health/SAC									
Community Engagement and Capacity Building				2017							
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Develop Community Engagement Events	Programme of inclusive Family Fun Days developed within target areas where migrant workers live	Communities Team									Police leading on initiative. Community Venues identified as reporting centres and CVS delivering Hate Crime training
Develop new community groups working with volunteers from migrant communities	Refer to mapping exercise. Identify any gaps and make links with any new groups.	KK									Require an update on progress
Equality of service delivery by the Council and partners				2017							
OBJECTIVE	REQUIRED ACTIONS	LEAD	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	COMMENTS
Develop communication and engagement skills of front line workers	Cultural Competencies skills training provided for CEC and partner agency staff (as set out in the National Occupational Standards for Intercultural Working)	SAC/DC/KK		Community Cohesion Conference held in Crewe							Multi Cultural Training workshop aimed at front line staff. Conference aimed at key stakeholders. Will update on Community Connectors/levels of diversity/hate crime reporting mechanisms/ role of MCF in providing support to partner agencies and departments.
Improving communication				2017							
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Access to ESOL provision	Development of ESOL classes within the community	KK									Community Cohesion Team looking at existing provision, need and why people will not take up offer of ESOL. Free classes are more popular and support with childcare helps.
Access to Employment	Potential tension mitigation - 'preferred' nations for zero hours contracts?										Open border and contracts. Appears to be affecting cohesion and needs to be added to questionnaire
Improve communications and information to migrant communities	Develop and implement a Communications Strategy which will support regular data sharing between agencies and organisations, and look at ways to share wider within the sub region to facilitate cross-agency collaboration	SAC									Unable to progress Communication Strategy work to date - part of developing role of team
Strengthening the role of voluntary, community and faith sector organisations				2017							
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Work with South Cheshire Multi-Cultural Forum (MCF)	DC to meet with Chair to discuss future working relationships and projects for 2017	DC									South Cheshire Multicultural Forum (SCMCF) launch event on 12.11.16 to share plans and proposals. DC to meet with Mandy at Youth Services and consult with SCMCF regarding establishing a Youth Multi Cultural Forum.

Map and bring ethnic and British groups together, and offer peer support to ensure sustainability	Identify potential groups, establish memberships and create geographic map to show locations. Develop family activities e.g. community events and ensure that all groups are involved. Unite groups at events under a common theme e.g. caring for older people	KK									MCF supporting OCEAN Community Group (formed 2008) and Shapla Ladies Group. Successful joint MCF/OCEAN grant bid to extend local activities as part of Black History Month. Mapping activity to commence following launch of MCF
Work with Wishing Well re Migrant Volunteer project which received PB funding	CDO to meet with WW lead to discuss duplication and delivery of programme	KK									Links with Community Connectors project

Project Spend and Balance Sheet

Budget £

Date	Item	£ Cost	Notes
		£ -	
TOTAL SPEND TO DATE		£ -	